

## Privacy Notice

The EIT Manufacturing processes the personal data submitted by the applicants as part of the application form, in any submitted supporting document at any stage in the selection and recruitment process, and communication related thereto. The purpose of this processing operation is to assess the suitability of candidates for a position at the EIT Manufacturing and to administer the documentation related to the selection and/or recruitment. This includes also the processing of the submitted data for related administrative aspects, such as e.g. financial reimbursements, etc.

During this processing, the personal data will be made available to selected staff working in Human Resources, in case need of a potential reimbursement, to Finance, and in case of complaints, to the Legal Service. Further, it will be made accessible to the members of the Selection Team working for EIT Manufacturing or its subsidiaries. Lastly, it may also be shared with other parties in the context and purpose of audits, inspections and internal investigations, be they internal or by supervisory authorities.

The personal data collected for this purpose will be stored for no longer than two (2) years following the financial discharge for the year in which the recruitment was finalized, in order to comply with audit obligations, unless ongoing legal proceedings, investigations or audits require their continued storage. Where the process led to employment of a candidate, some of the documentation and personal data contained therein will be carried over into the personnel file and subject to the regime applicable thereto.

The processing is necessary to select and recruit candidates suitable to cover the vacancies of the EIT Manufacturing and to therefore enable it to perform its tasks. The legal basis being implemented and binding on the EIT MANUFACTURING's selection and recruitment process is the French employment law (Code du travail) and other related rules. The applicable legal framework for data protection purposes for this processing of personal data is Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) and the French data protection act (Loi informatique et libertés).

The applicant has the right at any time to request access to, rectification, restriction or erasure of their personal data. To exercise these rights, request assistance in their exercise or questions thereto, or file a complaint, they may contact the data controller, or the Data Protection Officer of the EIT MANUFACTURING. They also have the right to address themselves to the French data protection authority (CNIL) to lodge a complaint.

The controller is the EIT MANUFACTURING, and for this process coordinated by the HR Manager, can be contacted by email at [anders.larsen@eitmanufacturing.eu](mailto:anders.larsen@eitmanufacturing.eu)  
The Data Protection Officer can be reached at [dpo@eitmanufacturing.eu](mailto:dpo@eitmanufacturing.eu).  
The French Data Protection Authority (CNIL) can be contacted at <https://www.cnil.fr/fr/contacter-la-cnil-standard-et-permanences-telephoniques>